Division of Finance and Administration  
Employee Advisory Committee  
Meeting Minutes – January 25, 2017

• Welcome and Introductions  
  ▪ The meeting began at 9:00 a.m.  
  ▪ Minutes from December 16, 2016 were approved.

• Administrative Report by Jane Schneider  
  • The 85th Legislative Session began on January 10, 2017 and ends May 29, 2017. Dr. Strawser and other university administrators are in Austin today testifying on behalf of TAMU. There is a lot of information in the news about possible budget cuts. It is too early to tell what the impacts will be for TAMU.

• University Staff Council Report by Melissa Loyd  
  ▪ Staff Emergency Fund: Applications for funding are being considered and USC representatives are seeking donations to increase the fund balance. Fundraising may be integrated into Staff Appreciation Week activities. Please consider donating to the Staff Emergency Fund through a monthly payroll deduction.  
  ▪ Staff Appreciation Week is February 27 through March 3. Visit http://staffappreciation.tamu.edu/saw2017 for more details. Please check this website frequently as we are updating it with new information and activities as they are confirmed. The planning committee is working on different ways to include shift workers who aren’t able to participate in the regular events, such as by bringing a boxed lunch. Contact Melissa Loyd at mloyd@tamu.edu with numbers of shift workers in your department so that they will be included in the count.  
  ▪ Next meeting: February 21, 1:30-3:30 p.m., Rudder 601. All employees welcome to attend.

• Benefits Report by Sarah Tobola  
  ▪ Catapult On-Site Wellness Exams: Employees can sign up for an exam on February 1 or 2 at the General Services Complex. Additional dates will be available later in the year. Employees and their covered spouse are encouraged to complete their wellness exams by June 30, 2017 in order to avoid the $30 premium differential on the A&M Care Plan for FY18. Update: All February appointments have now been filled. Additional appointments will be made available in April.

  ▪ Naturally Slim: An email was sent to employees with notification of the next Naturally Slim session. The deadline to enroll is January 27. Naturally Slim is a 10-week online weight management program available to A&M Care members at no cost.

  ▪ A Long Term Care program called Life Secure is available to employees at a group discount rate through Perks Connect. Long Term Care is insurance that would help pay costs associated with custodial care (assistance with daily living tasks such as bathing, eating, dressing). This is a separate insurance program that is different from the A&M Care Plan or the Long Term Disability plan. If you are interested in more information at no obligation, visit http://perksconnectltc-tamu.ltcoptions.com/. The special enrollment for Long-term care applications with simplified underwriting with Life Secure is January 19-April 19.

  ▪ Workday is a program that will replace many of our current HR and Financial systems. Workday has a target go live date of December 1, 2017 and training opportunities will be available. A Workday Town Hall will be held on February 27 and is for those who regularly work in the current HR and Financial systems.

  ▪ Affordable Care Act Update: There is a lot of activity and talk about this at the federal level. While we don’t have any specific information at this time, TAMU will continue to operate under the current
federal and state policies. If/when changes occur, HR will communicate those changes and their impact to TAMU staff.

- **Old Business** - none

- **New Business**
  - Brown-Rudder/Gates-Muller Scholarship: Dr. Strawser is seeking an EAC member to volunteer to represent our division on the selection committee for this scholarship. This is a great opportunity to interact with others on campus and participate in awarding a scholarship to some very deserving students. EAC members interested in serving should email Karen Bigley no later than February 14.

- **Closing Discussion**
  - It was noted that the Diverging Diamond Interchange project at FM 2818 and Hwy 60 has begun with utility work, and lane closures may begin during Spring Break.
  - Meeting adjourned at 9:40 a.m.
  - Next meeting on Wednesday, February 22 at 9:00 a.m. in GSC 101B.

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**Meeting Attendees:** Keith Bornmann (UES), Bill Cox (FDA), Adam Chavarria (EHS), Joe Garcia (UES), Monica Hartman (EHS), Eric Irwin (TS), Cynthia Ishaq (TS), Brent Kelm (TS), Carletta McClenton (FMO), Nikwai Noble (UPD), Susan Phillips (SBS), Antonio Sarate (SRPL), Michael Vance (UES), Ashley Skow (Ex-Officio Office of VPFA), Karen Bigley (Ex-Officio Office of VPFA), Jane Schneider (Ex-Officio Office of VPFA), Sarah Tobola (Ex-Officio Human Resources), Melissa Loyd (Ex-Officio University Staff Council)

**Members Absent:**